Exhibit 1 Recruitment List

Type	Name	Address1	Address2	City	State	Zip
	Help Wanted	Classifieds				
Contact	CLUES	220 East Robert St.	Attn: Tom Larson	St. Paul	MN	55107
Contact	Job Bank Employer Job Listing	State of MN				
Org	African American Learning Resource Center	315 Science Classroom Bldg	Attn: Tony Diggs	Minneapolis	MN	55455
Org	American Assoc. of Univ. Women	990 Summit Ave.		St. Paul	MN	55105
Org	American Indian Learning Resource Center	125 Fraser Hall	106 Pleasant Street S.E.	Minneapolis	MN	55455
Org	American Indian Student Cultural Center	204 Coffman	300 Washington SE	Minneapolis	MN	55455
Org	American Women in Radio and Television	1100 Riverview Tower	8009 34th Ave. So.	Minneapolis	MN	55425
Org	Asian American Renaissance	PO Box 4154	Attn: Elsa Batica	St. Paul	MN	55104
Org	Asian Media Access, Inc.	3028 Oregon Ave. So.		Minneapolis	MN	55426-3238
Org	Asian/Pacific American Learning Resource Ctr	306 Walter Library	117 Pleasant Street S.E.	Minneapolis	MN	55455
Org	Center for Asians and Pacific Islanders	3702 E. Lake St.	Attn: Tan Chau	Minneapolis	MN	55406
Org	Chicano/Latino Learning Resource Ctr	185 Klaeber Ct.	320 16th ave SE	Minneapolis	MN	55455
Org	Courage Center	3915 Golden Valley Road	Vocational Services	Minneapolis	MN	55422
Org	Japan American Society	43 Main St. S.E.	# EH-401	Minneapolis	MN	55414-1048
Org	Martin Luther King Program	190 Johnston Hall	101 Pleasant Street S.E.	Minneapolis	MN	55455
Org	MBA Job Bank	Via FAX				
Org	Minnesota Affirmative Action Assoc.	P.O.Box 65800		St. Paul	MN	55165-0800
Org	Minnesota Minority Education	Partnership. Inc.	2211 Riverside Avenue	Minneapolis	MN	55454
Org	Nat'l Assoc of Broadcasters	Employment Clearing House	1771 North St NW	Washington	DC	2007-6316
Org	State of Minnesota	Council on Black Minnesotans	2233 University Ave. W. # 426	St. Paul	MN	55114-1629
Org	T. C. Broadcast Bank	C/O WCCO Radio	625 2nd Ave. So.	Minneapolis	MN	55402
Org	T.C. Opportunities Industry	Job Placement Director	1015 Olson Memorial Hwy	Minnepolis	MN	55405
Org	The Urban Coalition					
Media	Minneapolis Star Tribune	425 Portland Avenue		Minneapolis	MN	55488-0002
Media	Sentinel Newspaper	64 Downtown Plaza		Fairmont	MN	56031
Media	Des Moines Registar	P.O. Box 957		Des Moines	IA	50304
Org	Dept of Economic Security/Workforce Center	923 Norht State Street	Suite 110	Fairmont	MN	56031-3854
Media	Estherville Daily News	10 Norht 7th Street		Estherville	IA	51334
Education	St. Cloud State Placement Office					
Education	Minnesota State University-Mankato - Placement Office					
Education	Rasmussen Business College - Placement Office	501 Holy Lane		Mankato	MN	56001-6803
Education	Riverland Community Colege - Placement Office	1900 Eighth Ave. Northwest		Austin	MN	55912
Media	The Journal	303 North Minnesota		New Ulm	MN	56073
Media	Main Street Tattler	4517 Minnetonka Blvd		Minneapolis	MN	55416
School	Brown College	1440 Northland Drive		Mendota Heights	MN	55120
Internet	Radio On-Line	3500 Tripp Ave		Amarillo	TX	79121
Employment	MN Workforce Center	923 N. State Street		Fairmont	MN	79121